

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held in the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN, 47834, on Thursday, May 12, 2022. Ryan Keller, Michael Shaw, Lynn Romas, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Charley Jackson were present.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Executive Session: April 14, 2022

Regular Session: April 14, 2022

C. Field Trips

Northview High School Choir to Orlando, Florida, March 21-26, 2023, to attend the Disney Imagination Campus, requiring an overnight and out-of-state stay.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	SES	Nona Lancaster
b. FMLA (Maternity)	CCHS/NHS Corp	Courtney Townsend
c. FMLA	NCMS	Dianna Knox
d. FMLA		Kim Parsons

2. Non-Certified

a. Not Eligible for Leave	MES	T. Frank Phillips
b. Not Eligible for Leave	NCMS	Greg Hagen
c. Not Eligible for Leave	NHS	Danielle McIntire

B. RETIREMENTS

1. Certified

None

2. Non-Certified

a. Food Services (effect. 12/21/2022)	NHS	Beverly Braswell
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3. Place on Retirement Index

a. Admin Sick Leave Day Buy-out for 60-days (effect. 7/1/2022)	CO	Jeff Fritz
b. Longevity Stipend	None	

C. RESIGNATIONS

1. Certified

None

2. Non-Certified

a. Custodian (effect. 4/28/2022)	SES	Angela Pennington
b. School Nurse (effect. 5/25/2022)	MES	Alexi Goda

3. ECA Resignations

None

4. ECA Lay coaches

None

D. TRANSFERS

- 1. Certified None
- 2. Non-Certified None

E. EMPLOYMENT

- 1. Certified
 - a. Special Services Teacher (effect. 2022-23 school year) FPE Stacey Thompson
- 2. Non-Certified None
- 3. Supplemental None

F. EXTRA-CURRICULAR

- 1. Extra-Curricular Certified None
- 2. Extra-Curricular Non-Certified None
- 3. Extra-Curricular Lay Coach None
- 4. Supplemental None

G. CHANGES

- 1. Certified
 - a. School Counselor (effect. 2022-23 school year) NHS Ariel Leek
- 2. Non-Certified None
- 3. ECA-Lay Coaches None

H. VOLUNTEERS

1. CLASSROOM

a. Clay City Elementary

Christopher Fox

Joni Garrett

John Laycock

Summer Long

Alicia Romas

Ashley Thompson

b. East Side Elementary

Brittany Bays

Jennifer Brewer

Allison Finnerty

Joetta Hardman

William Papinchock

Ira Schwartz

c. Jackson Township Elementary

Tiffany Braswell

Melissa Brubeck

Chelsey Burk

Holly Gilbert

Andrew Nickless

Megan Rubeck

d. Meridian Elementary

Tabitha Greenwell

e. Van Buren Elementary

Cindy Brown
Mikayla Cherry
Janette Choate
Codie Crafton
Brittany Deleonardis
Cailtyn Elliott
Patricia Fields
Jennifer Halfhill
Chelsey Harrison
Melissa Haviland
Whitney Hill
Marcus Maurer
Hildey Moore
Sarah Royer
Emily Staley
Jessica Young

f. North Clay Middle School

James Abney
Amber Pittman
John Pittman
Amy Weis

g. Northview High Schools

Abigail Alexander
Mark Engle

2. ATHLETICS/ECA	None	
I. TERMINATIONS	None	
J. Suspension Without Pay		
1. Non- Certified		
a. IA (2 days)	MES	Frank Phillips
K. NON-RENEWAL	None	

Mr. Jackson moved to approve the consent agenda. Mrs. Baysinger seconded, and the motion was approved by a 7-0 vote.

III. Comments from Patrons

Cheryl Schopmeyer shared her concerns regarding the school curriculum and books in student libraries.

Superintendent Fritz asked Mrs. Schopmeyer to provide details regarding the book titles she was concerned about and provided insight on the school curriculum committee.

IV. Old Business

None

V. Superintendent's Report

Superintendent Fritz stated he has one of the best jobs this time of year being able to recognize the achievements in the corporation. He noted:

- Welcome to new hire Stacey Thompson.
- Congratulations were offered to CCHS Cob & Cog teams 1st place at Ivy Tech competition out of 17 schools in the Wabash Valley that were involved. NHS Gage Youngblood won the senior division of the Auto Skills Contest, and Brynlee Smith placed third in the Junior division. NHS Indoor Percussion placed 16th out of 47 groups at the WGI Prelims and qualified for semi-finals. 2022 Indiana All-State Jazz Choir members are Gilbert Clear, Liam Donathan, Avrie Emmert, Silas Emmert, Emma Reihoehl, Ehren Knerr, and William Wilson. It was noted there are only 36 students to make this choir from across the state, and NHS had 7 selected.

VI. New Business

A. STEM Acceleration Grant for VBE

VBE Principal Gail Williams requested permission to accept the \$25,000 STEM Acceleration Grant for her school.

Mr. Keller moved to approve the request. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

B. 2022-23 CCS School Calendar Revision

Information was included in the board packet regarding a revision to the 2022-23 School Calendar. The only changes involve the removal of the two planned eLearning days.

Mr. Romas moved to approve the revised 2022-23 school calendar. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

C. 2022 Summer School

Information regarding the 2022 Summer School Program was included in the board packet. Dr. Rayle was available at the meeting to answer any questions.

Mr. Keller asked for enrollment numbers for the program. Dr. Rayle replied that numbers are still coming in, but there were 294 elementary students, and secondary enrollment is growing daily. It was added there wouldn't be a solid number until the end of the school year. He also asked how long summer school would be held, and if meals would be provided. Superintendent Fritz answered students will go half a day to summer school, and breakfast and lunch would be provided to those students.

Mr. Jackson questioned if transportation would be provided. Dr. Rayle stated there would be pick-up points as we did last year.

Mr. Keller moved to approve the 2022 Summer School Program, and Mr. Jackson seconded.

The motion was approved by a 7-0 vote.

Mr. Reberger added that summer school is not a penalty but an opportunity for students to catch up from COVID events.

D. Master Teacher Contract MOU – Summer School Language

An MOU was developed by Attorney Michelle Cooper and approved by the CCCTA leadership. This MOU is necessary to modify the summer school contract language for the 2022 Summer School Program.

Mr. Keller moved to approve the Master Teacher Contract MOU. Mrs. Adams seconded, and the motion was approved by a 7-0 vote.

E. Request to Waive Attendance Component for Teachers and Administrators for the 2021-22 School Year

Information was included in the board packet regarding a request to waive the attendance component requirements from the CCS Teacher Evaluation Instrument and the CCS Handbook for Administrators, which is similar to the action that was taken during the last school year.

Dr. Shaw moved to approve the request. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

F. Administrator Handbook Revision

Proposed changes to the administrator handbook were included in the board packet. It was requested that the second reading on this revision be waived.

Mrs. Adams moved to approve the Administrator Handbook Revision, and Mr. Keller seconded.

The motion was approved by a 7-0 vote.

G. Consideration to Name the North Clay Middle School Principal

Information was included in the board packet regarding a recommendation to name Mrs. Bethany Jones as the next NCMS Principal. The position will consist of a 220-day contract, and Mrs. Jones will receive the salary and benefits addressed in the CCS Administrator Handbook.

Mr. Jackson moved to approve Mrs. Bethany Jones as the next NCMS Principal. Mrs. Adams seconded.

Dr. Shaw expressed his approval of the hire and stated how Mrs. Jones is very much respected by the students.

The motion was approved by a 7-0 vote.

H. Consideration to Name the CCS Director of Health Services/Corporation Nurse

Information was included in the board packet regarding a recommendation to name Amber Sindere as the CCS Director of Health Services/Corporation Nurse. The position will consist of a 200-day contract, and Mrs. Sindere will receive the salary and benefits addressed in the CCS Administrator Handbook.

Mrs. Baysinger moved to approve Mrs. Amber Sindere as the CCS Director of Health Services/Corporation Nurse, and Mr. Romas seconded. The motion was approved by a 7-0 vote.

VII. Board Member Comments

Ryan Keller offered congratulations to Mrs. Jones and Mrs. Sindere and to all the student teams for their achievements.

Michael Shaw seconded what Mr. Keller stated. Offered congratulations to all the retirees and Mr. Fritz for being recognized as the 2022 District IV Superintendent of the Year. He added in his appreciation for everyone's hard work.

Lynn Romas wanted to "third" the previous members' comments and offered congratulation to Mrs. Jones and recognized Mr. Fritz for his achievement, noting it was quite an honor. He said some information regarding a news article about a mother that had lost her son and was seeking help from a legislator to pass a rule that all schools should have an AED machine for outside activities. When reaching out to Superintendent Fritz about the use of AED machines, he was pleased to learn that each school in the corporation already has a machine in each building.

Charley Jackson offered congratulations to Mrs. Williams for VBE's grant, to Mrs. Jones, and to CCHS and NHS students for a job well done.

Amy Burke Adams welcomed and congratulated Mrs. Jones and Mrs. Sindere. She suggested an audit be performed in the business management office for the transition of directors. She doesn't believe there to be any problems but feels it would be good housekeeping. Congratulations were offered to the retirees and recognized Mrs. Chris Ross and Mrs. Torie Fox for planning the Employee Recognition Dinner. She was very pleased with the meal and the Admin Band who provided the entertainment for the night.

Tom Reberger concurred with everything that had been said. He added this is a great community, a great place to work, a great place to raise your family, and Clay Community Schools is a family.

VIII. Future Agenda Items

None

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:22 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.